

SENIOR ACCOUNTANT

The Senior Accountant is part of the corporate accounting team which is responsible for accounting and reporting activities relating to the maintenance of a complete and accurate general ledger and the resulting managerial reports and financial statements, as well as the oversight of technical accounting matters across Franchise Group's portfolio of companies.

This role will be based in Columbus, OH and report to the Director of Accounting. The Senior Accountant must possess the experience to understand and help maintain needed financial controls and assist the Director across the board in the daily, monthly, and annual preparation of timely and accurate financial statements in accordance with Generally Accepted Accounting Practices (GAAP).

Franchise Group is an owner and operator of franchised and franchisable businesses that continually looks to grow its portfolio of brands while utilizing its operating and capital allocation philosophies to generate strong cash flow for its shareholders. Franchise Group's business lines include Pet Supplies Plus, American Freight, The Vitamin Shoppe and Buddy's Home Furnishings. On a combined basis, Franchise Group currently operates over 4,600 locations predominantly located in the U.S. and Canada.

ROLES AND RESPONSIBILITIES

General Accounting:

- Monthly balance sheet reconciliations for all GL accounts maintained at Franchise Group.
- Prepare monthly accruals during the month end close process such as professional fees, accounts receivable, prepaids, and bonuses.
- Assists in the compilation of supporting documentation for all internal and external audits.
- Facilitates company compliance with Generally Accepted Accounting Principles (GAAP) and assist with interpretation and implementation of new accounting standards.
- Maintains general ledger in collaboration with the team; including mapping of new segment's and updates to existing segment's chart of accounts to Franchise Group's chart of accounts.
- Manage debt accounting for Franchise Group. This includes interest accruals, calculation and maintaining of deferred financing costs, amortizations, preparation of journal entries and billings to operating segments.
- Manage intercompany accounting process between Franchise Group and the respective operating segments.

FRANCHISE GROUP INC.

Company Equity Based Compensation Plan:

- Management of equity plan which includes management of software provider, inputting of grants into system, grant and option vestings.
- Liaison to transfer agent on share issuances (common or preferred) and vesting of share-based compensation grants.
- Ownership of accounting related to the quarterly dividend process including all GL entries required and managing payment with transfer agent.
- Preparation of all required schedules for SEC filings.

May perform other responsibilities as assigned.

JOB QUALIFICATIONS

- Bachelor's degree (B.A. or B.S. in Accounting) from four-year college or university, CPA a plus.
- 3-5 years proven experience in an accounting department at a large public company or in public accounting.
- Ability to analyze, create policies and procedures, communicate and work well with a diverse organization as needed to insure proper controls and processing.
- Experience with Microsoft Dynamics Great Plains and/or D365 software is a plus.
- Strong written and verbal communication skills
- Ability to work collaboratively with cross-functional teams
- Ability to work remotely
- Limited travel expected (0-10%)

The Franchise Group, Inc. is an equal opportunity employers. We respect diversity and accordingly are an equal opportunity employer that does not discriminate on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, age, sex, gender, gender identity or expression (including transgender status), sexual orientation, marital status, veteran status, physical or mental disability, genetic information, or any other characteristic protected by applicable federal, state or local laws. Our management is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, separation, recruitment, pay and other forms of compensation, access to facilities and programs, training and general treatment during employment.

Please submit your interest to akaminsky@franchisegrp.com.